

A comprehensive analysis of more than 3,500 responses
on hiring insights and trends across Asia

- **66% of job-seekers across Asia say fair and competitive compensation is their highest priority when switching jobs**
- **Across all industries, talent want an average salary increase of 22% when changing jobs**
- **71% of employers across Asia consider the shortage of talent their biggest hiring challenge**
- **42% of employers understand they need to improve their employer branding to attract and retain top talent**
- **15% are investing in artificial intelligence (AI) to aid their recruitment strategies and find the right talent**

Hong Kong, July 19, 2019: RGF International Recruitment Holdings Limited. (Headquarters: Hong Kong; President: Hiroki Nakashige) today released the 'Talent in Asia' report. The report has been conducted with the aim of better understanding the needs, demands and expectations of both candidates and employers across a wide range of Asia markets and industry sectors. The report is a comprehensive analysis of broad industry and country hiring trends across 11 countries and markets in Asia: Greater China (Mainland China, Hong Kong and Taiwan), India, Japan Singapore, Malaysia, Indonesia, Philippines, Thailand and Vietnam. It is based on RGF-owned data compiled via a targeted survey completed in March 2019, which gathered information from more than 3,500 respondents, which includes employers and candidates across all markets and 10 industry sectors.

About RGF International Recruitment

RGF (Recruit Global Family) is the global brand of Recruit Group, which is one of the world's largest recruitment and information services firms with \$21 billion in annual revenue. Founded in 1960, the Recruit Group creates and provides platforms that connect companies and consumers by offering Opportunities for Life. RGF International Recruitment, under the Recruit Group, provides a wide range of recruitment solutions in 11 countries and markets with footprints across 26 cities in Asia. We deliver optimal, cross-border recruitment solutions at all levels and across all industries and functions, transcending national and city boundaries through our three service brands, with the aim of unleashing the potential of individual talents and employers in Asia. Our brands and services include RGF Executive Search, RGF Professional Recruitment, and RGF HR Agent. Bó Lè Associates, which provides executive search services primarily in China, Hong Kong, and Taiwan, is part of the RGF Executive Search brand. Find out more: www.rgf-hr.com

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